



J&C ENGINEERING
empowering the environment

Industrial Air Pollution Control Systems

SAFETY, HEALTH & ENVIRONMENTAL POLICY

**J & C Engineering manufacture, supply, install and maintain
Industrial Air Pollution Control Systems, including Spares.**

Our operations may influence the Health and Safety of employees, visitors and the public at large, including the environment in which we operate. J & C Engineering has compiled this Safety, Health and Environmental Policy as a statement to which the organisation will comply with use as a framework for Health, Safety and Environmental Control.

J&C Engineering is committed to a clean, safe and healthy environment for all employees, customers, suppliers and communities. This commitment includes a focus on identifying hazards and assessing risks, implementing and continually improving safety, health and environmental objectives and targets, and the overall SHE Management System to minimize risk in all operations and processes.

In recognition of our need to be good corporate citizens, the management of J&C Engineering regularly reviews the SHE Policy, monitoring both implementation and performance. In this way, our SHE Policy remains relevant and appropriate to the needs of the Company. Furthermore, we comply with all Occupational Health and Safety Legislation requirements, to which the Company subscribes.

We encourage employees to:

- ▶ Participate in creating a safe work environment;
- ▶ Be actively involved in the SHE management systems;
- ▶ To be aware of SHE requirements that will enable employees to minimise incidents, accidents and near misses;
- ▶ To report any unhealthy situations, acts or events.

Management in turn undertakes to:

- ▶ Ensure that all processes are environmentally friendly and beneficial to all parties involved;
- ▶ Ensure that all types of pollution are prevented, and the environment is protected;
- ▶ Enable continuous development of products and processes and to meet national and international product and process requirements;
- ▶ Ensure compliance with all applicable statutory and client standards;
- ▶ To reduce risk to the Company, employees and stakeholders through the consideration and application of the hierarchy of controls;
- ▶ Strive to prevent property damage and process losses;
- ▶ Ensure that injuries, ill health and diseases in the workplace are prevented;
- ▶ Provide access to skill development and training to employees who may require it.
- ▶ Commit to consultation and participation of workers and where applicable, worker representatives.

This policy will be communicated to all employees and will be made available to all parties, internal or external on request.

D.B. Pandela
Managing Director

03 July 2026

DATE



Level 1 BBBEE

CIDB - Level 8EP & 9ME

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