



**J&C ENGINEERING**  
*empowering the environment*

**Industrial Air Pollution Control Systems**

# MISSION STATEMENT

J & C Engineering design, manufacture, supply, install and maintain Industrial Air Pollution Control Systems, including Spares.

J&C Engineering is a South African-owned company established in 1989.

## OUR CORE VALUES ARE

- Honesty • Integrity • Transparency • Excellence • Loyalty

These values are reflected in the attitude and conduct of the company's directors, managers, employees and everyone else who represents J&C Engineering.

They also underpin our uncompromising dedication to service excellence and customer satisfaction. J&C Engineering sells designed, manufactured and erected solutions tailored to specific client needs.

The company operates on a sound financial basis. This enables us to ensure profitable growth for the company which, in turn, provides stable and rewarding career opportunities, opportunities for personal growth and added value for all our stakeholders.

J&C Engineering has built a reputation for exceptional product knowledge and expertise, backed by exceptional technology support.

This policy will be communicated to all employees and will be made available to all parties, internal or external on request.

**D.B. Pandela**  
Managing Director

*20 August 2023*

DATE



**NOSA**

★★★★★

Level 1 BBBEE

CIDB - Level 8EP & 9ME

**Directors:** J.E. Peel, D. Pandela, J. Lombard, Dr. N. Seyfert (Dr. Eng.)